

– Culture – Central –

Equal Opportunity Monitoring Questionnaire

Culture Central is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will stay confidential and be stored securely and limited to only some staff in the organisation who are responsible for Human Resources. It will not be placed on your personnel file.

Thank you for your assistance.

Gender:

To which gender do you identify? Please write in:.....

Prefer not to disclose

Age:

18 – 25

26 – 35

36 – 45

46 – 55

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56 – 65

Over 65

Ethnicity/cultural diversity

Please tick the appropriate box.

Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

Indian

Pakistani

Bangladeshi

Any other Asian background, please write in:.....

Black, Black British, Black English, Black Scottish or Black Welsh

Caribbean

African

Any other Black background, please write in:.....

Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh

Chinese

Vietnamese

Any other Chinese background, please write in:.....

Mixed

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed background, please write in:.....

White

British

English

Scottish

Welsh

Irish

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Any other white background, please write in:.....

Other Ethnic Group

Any other white background, please write in:.....

Sexual Orientation

How would you describe your sexual orientation?

Heterosexual/straight

Gay man

Bisexual

Gay woman/lesbian

Prefer not to say

Disability monitoring

Are you a disabled person?

Yes

No

If you have a disability, is there anything we can do to make our recruitment and selection procedure more accessible to you?

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Thank you